



The Chartered Insurance Institute of Nigeria (CIIN) is pleased to announce the 2023 enrolment for its mentoring program.

This Mentoring Program aims to empower young insurance practitioners by equipping them with the necessary skills, knowledge, and capabilities to address leadership challenges and foster an ethical culture that ensures the long-term sustainability of organisations.

The Mentoring Program is a significant opportunity for young insurance practitioners to grow, excel, and contribute to the continued success of the industry. Through tapping into the extensive expertise of insurance professionals, prominent figures, and entrepreneurial minds within the CIIN membership, this mentoring program will equip aspiring professionals with the resources, networks, and expertise required to become exceptional and accomplished individuals in their field.

The key objectives of the Mentoring Program include:

- Establishing a group of esteemed industry leaders who will serve as mentors, ensuring a continuous pipeline of seasoned leaders in the future.
- Capitalising on the credibility and global reputation of CIIN to prepare individuals for successful careers, complementing the organisation's other capacity development activities.
- Building a diverse pool of highly competent young insurance professionals across the Nigerian insurance industry, ensuring representation in terms of age, gender, ethnicity, religion, and other factors.
- Embedding and sustaining a culture of best global practices in the mentees.
- Assisting mentees in developing concrete action plans to achieve their career goals.
- Guiding young professionals on how to successfully enter the corporate insurance leadership space by acquiring the necessary skill sets.
- Dispelling societal misconceptions about the role of young people in participating in leadership roles.

## **ELIGIBILITY CRITERIA FOR MENTORS**

Mentors are seasoned insurance professionals who have good knowledge of the insurance profession and leadership, acquired through years of experience and have served in different capacities within and or outside Nigeria. Their experiences as insurance professionals/practitioners may be from the insurance sector; Underwriting, Broking, Loss Adjusting and other sectors of the insurance industry.



## CRITERIA FOR BECOMING A MENTOR:

1. Must be a financial professional member (Fellow or Associate) of the Institute with details captured in the Institute database.
2. Must have a minimum of 5 years experience as a professional in the insurance industry.
3. Must not have been convicted by any court of competent jurisdiction for any criminal offence, harassment, fraud, etc.
4. Must not have been removed or suspended as a professional for misconduct before the expiration of employment.
5. Must be willing to receive and mentor mentees from any gender, ethnic group, sector, religion and age
6. Must have been screened and approved by the Institute.

Note: CIIN can invite notable experienced insurance experts who have met the eligibility requirements to be mentors in the program. Details of such invited persons will also be submitted to the selection committee for approval.

## TERMS AND CONDITIONS FOR THE MENTOR

Being a Mentor of the Institute is a voluntary effort towards giving back to the society. Thus, there is no financial remuneration offered to Mentors.

1. Mentors must have the time to schedule sessions with their mentees and give maximum attention to the program.
2. Mentors must make themselves accountable to the supervisory and administrative structures put in place for this mentoring programme.
3. Mentors must abide by the Institute's rules and regulations under this programme.

## APPLICATION GUIDELINES FOR MENTORS

- This application is open for a period of two weeks. Starting from June 1 - June 14, 2023.
- Read the application instruction carefully and fill the form, then click submit.
- Interested Mentors should click on the link below to apply.

## SELECTION FOR MENTORS

A Selection Committee will review applications, and approve Mentors in accordance with the set criteria.